

The Financial Foreman



Employee Value Proposition (EVP) components

Company culture	Work environment	Perks and benefits	Financial rewards	Career development
We are a team and we look after each other and our clients to support them on their journey.	<p>Flexible Working Arrangements – Work is only one aspect of your life</p> <p>If you want start early/late to enable school pick ups or gym classes or sport we will work to a schedule that suits you.</p>	Free Car Paking	Professional Association Fees Paid for.	<p>Clearly defined career progression with mentoring opportunities as your career progresses (mentor others).</p> <p>Likewise in starting your career you will have a mentor to guide you through the progression.</p>
<p>Team building Friday afternoon knock off drinks.</p> <p>End of the week informal catch up to increase team moral and connections</p>	<p>Work Life Balance:-</p> <p>Working days/times are negotiable.</p> <p>We support our employees in have harmony betten all aspects of their life.</p>	Coffee/tea Meeting every morning	Clearly defined roles and Career Progression with competency and remuneration laid out.	Continuing Professional Development is encourageds and paid for. Where staff have paid for training out of their own pocket Study leave will be offered.
Focus on helping our clients through honesty and openness.	We invest in technology to support efficiency and enable work from home/remote flexibility.	Social Events throughout year	Employer Support for Study	Online Courses offered
Build trust by being knowledgeable, relateable and caring.				